



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **Stabilization National Officer**  
Organizational Unit: **Community Stabilization Unit**  
Duty Station: **Erbil**  
Type of Contract: **Sub-Contracting (Stars & Orbit)**  
Grade: **Equivalent to NO-A**  
Duration of Appointment: **Six (6) months with the possibility of extension**  
Closing Date: **1 April 2019**  
Reference Code: **SVN2019/IRQ/087**

***IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged as well as the internal and external candidates are eligible to apply to this vacancy. For the vacancy, internal candidates are considered first-tier candidates.***

### **Context:**

Under the overall guidance of the Chief of Mission in Iraq, the overall supervision of Senior Emergency Coordinator/Head of Programmes and Head of the Community Stabilisation Unit (CSU), and the direct supervision of the CSU Programme Coordinator, the incumbent will be responsible for the planning, implementation, and monitoring of IOM community stabilization activities in Iraq.

### **Core Functions / Responsibilities:**

1. Provide strategic orientation to the work of CSU in the area of responsibility, ensure responsiveness to destabilizing factors and trends, integrating new approaches and procedures as required;
2. Represent IOM and CSU officers in relevant coordination meeting maintain a positive and regular liaison and working relationship with key partners and relevant stakeholders aiming at coordinating and promoting peace and resilience.
3. Support the CSU team in planning community stabilization activities (community events, community-based activities, capacity building trainings) and peacebuilding intervention and supervise the project implementation activities in the field
4. Ensure the timely rollout of foreseen activities within the area of responsibility, overseeing project planning, implementation, monitoring, and troubleshooting;
5. Coordinate closely with CSU colleagues and relevant support units (MEAL, Resource Management, etc.) to ensure that targets are met in accordance with relevant workplans;
6. Identify bottlenecks in project implementation and work with the stabilization officers and coordinator to identify viable solutions;
7. Support the Stabilization Coordinator and Officers and Conflict Advisor to ensure compliance with IOM and donor requirements, including those related to procurement, budget utilization, and human resources; support real-time financial tracking and contribute to periodic budget review meetings;
8. Develop guidelines, standard operating procedures (SOPs), and tools to enable systematization and standard setting across CSU areas of work;
9. Support the CSU Programme Coordinator(s) and officers to hire and supervise CSU staff and provide training and guidance to build relevant internal capacities;
10. Take a leading role in the organization of assessment, conferences, trainings, workshops and events, in line with programme requirements;
11. Ensure information sharing, coordination and communication within the team and with other teams and management;

12. Supervise all staff and contractors within the area of responsibility, provide capacity building and technical supervision in the area of social cohesion, community stabilization, peacebuilding;
13. Ensure gender and protection mainstreaming, conflict sensitivity and inclusive approaches within all project activities;
14. Conduct regular field monitoring visits to review project progress and evaluate the impact of activities;
15. Coordinate and develop relevant linkages with stakeholders in the area of operations (local CSOs, state institutions, government stakeholders, other UN or INGO organizations and community stakeholders).
16. Perform such other duties as may be assigned.

### **Required Qualifications and Experience**

- University degree in Post-conflict Studies, Peacebuilding and International Relations, Political Science with two years of relevant professional experience.
- Experience with peace-building, social cohesion and/or development interventions in conflict and/or post-conflict settings (required);
- Experience in networking and building effective partnerships with government authorities, other national/international institutions including research institutions and NGOs (required);
- Thorough knowledge and proven experience in project cycle management concepts (project development, Logical Framework design and analysis, monitoring & evaluation, reporting)
- Proven ability to supervise, mentor, and direct staff.

### **Languages:**

- Fluency in English, Kurdish and Arabic required.

### **How to apply:**

Interested candidates are invited to submit their applications via a link:

<https://iraq.iom.int/jobs/stabilization-national-officer>

For an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

### **Posting period:**

From: 18.03.2019 to 1.04.2019