



Organization or Agency:	International Organization for Migration (IOM)
Position Title:	Social Cohesion Area Coordinator (Governorate)
Organizational Unit:	Community Stabilization Unit
Duty Station:	Basra, Iraq
Type of Contract:	Sub-Contract to Stars & Orbit
Grade:	Equivalent to G5
Duration of Appointment:	Three (3) months, with possibility of extension subject to satisfactory performance and funds availability
Closing Date:	10th December 2019
Reference Code:	CFA2019/IRQ/292

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context

Under the general guidance of the Head of Office, overall supervision of the Head of the Community Stabilization Unit, and the direct supervision of the Project Officers, the successful candidate will be responsible for:

Core Functions / Responsibilities

1. Technical support, coordination and supervision of psychosocial and social cohesion teams in Basra, ensuring timely and effective execution of project's activities and operational plans, as well as efficient, transparent and accountable use of allocated funding.
2. Promote partnership and close coordination with local authorities concerned with psychosocial support and social cohesion aims and project objectives in the Governorate, including Governor and Mayors' Offices, Provincial and City Councils, line ministries branches (MoYS, MoLSA, MoH, MoMD).
3. Promote partnership, capacity building and strengthening of civil societies organizations, including local NGOs, women's and youth associations, providing training, coaching and networking.
4. Carry on needs assessments, support researches, identify strategies to promote psychosocial support and social cohesion at Governorate level, design operational plans to enhance access to psychosocial services and peacebuilding opportunities.
5. Assist the Community stabilization Program and MHPSS officers in the overall management of the program in the Governorate, including administrative, coordination, and project development functions.
6. Support the maintenance of project documentation and information, including the preparation of Arabic and English translations of technical documents.
7. Ensure that confidentiality and the right to privacy is maintained with regards to confidential information.
8. In accordance with structured reporting requirements and informal reporting needs, prepare clear and concise reports of all activities undertaken.
9. Ensure that hardcopy and electronic information systems are maintained, particularly the important notes of all key monitoring, implementation and coordination activities.

10. Provide training sessions to the psychosocial and social cohesion field teams, community focal points and partner organizations staff.
11. Organize training modules and liaison with national and regional professionals and academics.
12. Participate in the continuous monitoring and evaluation of the program and in the logistical elaboration of the programmatic phases of intervention.
13. Perform such other duties as may be assigned by the Project Manager and Social Cohesion Project Officer.

Required Qualifications

Education:

- Bachelor's degree in Political Science, Education or Social Sciences with three years of work experience
- Post-graduate studies in political or peacebuilding studies, sociology and/or Psychosocial Support in emergency settings is an advantage.

Experience and Skills

- professional experience in similar context. Previous experiences in social cohesion activities is an advantage.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.

Languages:

- Excellent command of English and Arabic are required;
- Any other language is an asset.

Behavioral Competencies

- Work prioritization and ability to multitask;
- Shares knowledge and experience;
- Positive, constructive attitude;
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort;
- Responds positively to critical feedback and differing points of view;
- Ready to work independently, under tight deadlines;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude;
- Highest standards of integrity, discretion and loyalty;
- Strives for supportive working environment and positive working relationship;
- Focuses on result for the client and responds positively to feedback.
- Creates a respectful office environment free of harassment and retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA)

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

Interested candidates are invited to submit their applications via this link:

<https://iraq.iom.int/jobs/social-cohesion-area-coordinator-governorate>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 26.11.2019 to 10.12.2019