



International Organization for Migration (IOM)
The UN Migration Agency

Open to Internal and External Candidates

Position Title: **Nurse (3 positions)**
Organizational Unit: **Medical Unit**
Duty Station: **Baghdad, Iraq**
Classification: **General Service G4**
Type of Appointment: **Special Short-Term contract (SST)**
Duration of Appointment: **Three (3) months with possibility of extension subject to satisfactory performance**
Closing Date: **18th December 2019**
Reference Code: **SVN2019/IRQ/299**

Established in 1951, IOM is a Related Organization of the United Nations and as the leading UN agency in the field of migration works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. For the purpose of this vacancy, the following internal candidates who meet the eligibility criteria are considered as first-tier candidates:

- Internal candidates on regular or fixed-term contracts should meet the minimum time in post requirement of eighteen months or more at the time of the closing of the S/VN*
- The minimum time in post requirement is six months for such internal candidates who are incumbents of a position being advertised or confirmed for discontinuation.*
- Internal candidates on short-term contracts should meet the minimum time in post requirement of six months or more at the time of the closing of the S/VN.*

Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. In addition, all applicants should meet eligibility requirements for languages, education and work experience requirements as stipulated in the S/VN.

Context:

Under the overall supervision of the Chief of Mission and the overall supervision of Senior Emergency Coordinator/Head of programmes, the direct supervision of the Migration Health Officer for Iraq, the incumbent shall perform the following duties and responsibilities

Core Functions / Responsibilities:

1. Performs both routine and sensitive clinical tasks required by the Migration Health Physicians during Migration Health Assessments, in particular: Positively identify refugee migrants prior to their Laboratory and Radiology examinations, ensure antifraud measures are fully implemented at these stages of Migration Health Assessment, decode serology results (if requested by the supervisors), take and record medical history, perform anthropometrics, visual acuity and vital signs measurements. Also Liaises with the data processing team to make appointments for Drs' examination;
2. Prepares, install or sterilizes medical equipment needed for medical examination;
3. Requests and re-stocks required medical supplies and drugs and medicines;
4. Monitors and reports expiration dates of drugs/vaccines and medicines and refers to Project Manager for disposal;
5. Maintains and safe-keeps medical kits used by medical escorts and staff on duty mission;
6. Perform medical escort duties within/outside Iraq when required
7. Performs pre-departure medical checks and administers treatment for traveling refugees/migrants;
8. Coordinates the work of the Junior Nurses and assists the IOM doctors in organizing work assignments and health assessment workflows;
9. Coordinates with the TB assistant about work at the TB clinic-or the national TB program;
10. Ensures timely return of all completed medical forms to the respective embassies, High commissions and Data Processing unit within IOM MHD in Amman;

11. Maintains confidentiality of information and collaborative relationship with clients, partners and health professionals;
12. Performs any other duties that may be assigned by from time to time.

Required Qualifications and Experience

Education

- University degree from an accredited academic institution in Nursing, or any other related fields an advantage at least two years of relevant professional experience.
- Completed High School degree from an accredited academic institution, with minimum 4 (four) years of relevant professional experiences as above.

Experiences & Skills

- Flexibility, tolerance and capacity to work in team
- Computer literacy and ability to perform analysts on clinical or public health data
- Good knowledge and experience in the culture and tradition of Iraq .
- Good interpersonal and communication skills
- High sense of responsibility, dedication and honesty are desirable attributes.
- Effectively applies knowledge of health issues in execution of responsibilities at appropriate level
- Maintains confidentiality and discretion in appropriate areas of work

Languages

- Fluency in English and Arabic, spoken and written. Knowledge of other language(s) is an advantage.

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

Others

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications via a link:

<https://iraq.iom.int/jobs/nurse>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From 04.12.2019 to 18.12.2019