



Organization or Agency:	<b>International Organization for Migration (IOM)</b>
Position Title:	<b>National Legal Officer</b>
Organizational Unit:	<b>Protection – CSU</b>
Duty Station:	<b>Baghdad-Iraq</b>
Type of Contract:	<b>Sub-Contract to Stars &amp; Orbit</b>
Grade:	<b>Equivalent to NOA</b>
Duration of Appointment:	<b>Three (3) months, with possibility of extension subject to satisfactory performance and funds availability</b>
Closing Date:	<b>08<sup>th</sup> May 2021</b>
Reference Code:	<b>CFA2021/IRQ/106</b>

*IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.*

#### **Context/Reporting line:**

Under the general guidance of the Chief of Mission (CoM), the overall supervision of the Protection Coordinator, the administrative supervision for the Head of Sub Office (HoSO) and the direct supervision of the Protection Officer, the incumbent will provide technical legal assistance in support of IOM's efforts to support victims of trafficking and stranded migrants in Iraq. Specifically, s/he will:

#### **Core Functions / Responsibilities**

1. Support the Protection team by providing legal advice and guidance on complex cases related to trafficking, migration, and gender-based violence.
2. Support with the strategic orientation to IOM's work on counter-trafficking issues and ensure that IOM's engagement is responsive to new developments.
3. Help interpret and analyze legal frameworks applicable to vulnerable migrants, victims of trafficking (both Iraqi and foreigners), and survivors of gender-based violence.
4. Provide technical assistance to support processes of legislative and policy development, reform, and/or harmonization.
5. Develop awareness raising materials for victims of trafficking, vulnerable migrants, GBV survivors, and training materials, and manuals for civil society partners, and government officials.
6. Engage with government institutions and Iraqi authorities about developments of the relevant legislations and with regard to specific complex cases.
7. Provide operational and technical support to training courses, workshops, study tours, and other events/activities to strengthen the capacity of civil society partners, and government counterparts, including lawyers, social workers and other officials from institutions mandated with supporting victims of trafficking, vulnerable migrants, and survivors of GBV.
8. Ensure gender and protection mainstreaming within all project activities.
9. Undertake duty travel as required.
10. Perform any of duties as may be assigned.

## Required Qualifications

### *Education:*

- Bachelor's degree in law from an accredited academic university or institute with minimum two years of experience.
- Master's degree in law is highly desirable.

### *Experience and Skills*

- At least 2 years of work experience as a legal advisor or lawyer, preferably working on counter-trafficking and/or immigration issues.
- Knowledge of counter-trafficking and immigration laws in Iraq.
- Experience in dealing with complex legal cases, including but not limited to trafficking, immigration, family laws.
- Experience in providing technical advice/capacity building on counter-trafficking
- Experience in communicating and working with a wide range of actors, including people of culturally diverse backgrounds, government and authorities, humanitarian actors (UN agencies and NGOs).
- Computer literacy and skills with specific proficiency in Microsoft applications.
- Reliable, efficient, high level of professionalism, organizational skills and ability to work under pressure and adhere to strict deadlines.
- Good analytical skills for financial data, strong eye for detail and accuracy.
- Ability to prepare clear and concise reports.

### *Languages:*

- Fluency in English and Arabic are required.
- Any other language is an asset.

### *Behavioral Competencies*

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

### ***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

**How to apply:**

**While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.**

Interested candidates are invited to submit their applications via this link:

<https://vacancies.my-soc.org/apply.php?job=20210425115223&token=Z5KnGVEeN2g19iohYPAuxrcII>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 25.04.2021 to: 08.05.2021